

THE GOAL MODEL OF TAKING INITIATIVE



GROWTH

- What are your goals?
- What does success look like?
- How do your goals align with your team's goals?
- How do your goals align with the organization's goals?



OPPORTUNITY

- Which opportunity do you see?
- What's the impact of that opportunity?
- What are the benefits of taking initiative on that opportunity?
- What are the challenges of taking initiative on that opportunity?



ACCOUNTABILITY

- How will you hold yourself accountable to taking initiative?
- How will you add this work to your current workload?
- How will you respond if things go off-course?
- Who will support you as you take initiative?



LEANING IN

- What decision will move you toward your goal?
- What are the first three steps in initiating action?
- What is getting in the way?
- When will you start?

